

Group Safety Commitment Policy

In everything we do and in all aspects of our business, we make safety our top priority, strive for first-time quality, and hold ourselves to the highest ethical standards as set forth in our Code of Conduct:

“Clear, ethical and honest business communications, Compliance with the law, Respect for the safety and wellbeing of colleagues, Protection of our Group assets, Upholding our commitment to a more sustainable”

Advancing the Kingspan Principles.” Our Safety Management System ensures the safety, quality and compliance of our products and services for the people who entrust us with their lives.

This requires our unyielding commitment to the following:

- We commit to a [Safety Management System](#) to advance our goals for safety, quality and compliance.
- We [foster a positive safety culture](#) that enables proactive identification and mitigation of risks to prevent accidents, injuries, or loss of life.
- We ensure all employees understand the [requirement to report](#) any safety hazard, incident, or concern.
- We promote a [culture that protects and treats people fairly](#) when they openly report safety, quality and compliance concerns.
- We [openly communicate safety actions](#) being taken while appropriately protecting the safety data and safety information driving those actions.
- We [clearly define the responsibilities](#) of all employees so that everyone understands their roles in ensuring the safety, quality and compliance of our products and services.
- We [eliminate or mitigate potential safety, quality and compliance risks](#) associated with our products and services which must include meeting all applicable requirements and regulations.
- We use [actionable key performance metrics and targets](#) that drive continuous improvement of our Safety Management System.
- We [allocate sufficient resources](#) (people, processes, tools and training) to supporting this safety policy.
- We [ensure all employees understand](#) that we all have a daily obligation to pursue safety, quality and compliance as described in this safety policy.

Signed

